



Excelity Privacy Statement & Terms of Use

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Privacy Statement

Excelity is committed to protecting your privacy. This Privacy Statement and Terms of Use explains how Excelity uses and protects the information we collect. It applies to any personal information you provide to Excelity and is subject to local law or any personal information we collect from other sources.

Excelity has a Global Privacy Policy that applies to all Excelity group companies. This Privacy Statement and Terms of Use refer to all Excelity group companies and all Excelity group companies are required to comply with this. This Privacy Statement and Terms of Use explains how Excelity collects, uses and discloses Personal Information from their websites.

What type of information does Excelity collect?

We may collect personal information such as your name, contact details, date of birth, gender, marital status, medical details, financial details, tax details, and employment details and benefit coverage. We may also collect sensitive information about you such as criminal convictions or health information in relation to life, health, professional liability and workers compensation insurance or employee benefit programs sponsored by your employer. When you provide information that enables us to respond to your request for products or services, you consent to our collection, use and disclosure of this information to appropriate third parties for the purposes described in this Statement.

This includes collecting information when you:

Visit Excelity Websites

In some instances, Excelity automatically collects certain types of information when you visit our websites and through e-mails that we may exchange. Automated technologies may include the use of web server logs to collect IP addresses, "cookies" and web beacons. The collection of this information will allow us to improve the effectiveness of Excelity websites and our marketing activities.

By using Excelity websites, associated microsites and applications, you agree to the processing of your information as explained in this Statement.

Excelity websites may contain links to other sites which are outside our control and are not covered by this Statement. We encourage you to review the privacy statement of each website you visit.

Access our Websites through Mobile Devices

If you access our websites on your mobile telephone or mobile device, we may also collect your unique device identifier and mobile device IP address, as well as information about your device's operating system, mobile carrier and your location information.

How does Excelity use your personal information?

We use your personal information to offer and administer our services and products. With your consent, we may also use this information for additional purposes.

Does Excelity disclose your personal information?

We do not rent, sell or otherwise disclose personal information about our website visitors with third parties for their own marketing use except with your consent.

We may disclose personal information to business partners and service providers that are necessary to provide and administer our products and services. Furthermore, if required, we may disclose personal information to respond to government official requests, to prevent physical harm or in the event of a merger/acquisition.

Does Excelity transfer your personal information across geographies?

Excelity may transfer certain personal information across geographical borders to Excelity entities or service providers in other countries working on our behalf in accordance with applicable law. By providing us with your information or using our websites, you consent to the collection, international transfer, storage, and processing of your information.

How can you access and update your information?

Excelity takes reasonable steps as per best industries practices to keep your personal information accurate and complete. If you have created a profile or account on one of our websites, you can update your contact information after you log into your account. You can also contact us at the e-mail info@excelityglobal.com.

Does Excelity have security measures in place to protect your information?

Excelity has a robust information security program that contains administrative, technical and physical controls that are designed to safeguard your Personal Information. Excelity use best industries practices to secure the Personal Information when it is being collected and transmitted over the Internet as well as firewalls, site monitoring and intrusion detection software.

As a matter of precaution, you should also take all reasonable steps to protect your information. You may follow following good practices:

- choose a strong password
- and do not use the same password that you use on other sites
- do not share your password with anyone else
- sign out of the website and close your browser

Excelity will never ask you for your password in an unsolicited phone call or in an unsolicited e-mail.

Any other service providers and agents, if engaged, are contractually bound to maintain the confidentiality of personal information and may not use the information for any unauthorized purpose.

Does Excelity collect information from children?

Our websites are not directed to children and we do not knowingly collect personal information from children on our websites.

Mobile Application

You may access your account, interact with us online and receive other information via your smartphone by using Excelity's mobile applications. All Personal Information collected through mobile applications is protected by the terms of this Privacy Statement and Terms of Use.

Consent

Processing of sensitive personal information is often subject to specific requirements (e.g., obtaining express consent before processing, confidentiality agreements and/or enhanced safeguards) under applicable laws.

By logging in to the account on our website/ microsites or by installing the mobile application or logging in you agree to these Excelity Privacy Statement and Terms of Use.

Excelity websites/ mobile applications verifies your identity through your use of your user ID and password. When you enter your user ID and password on this site and select Log On, you understand and agree that:

You will not use this site or data from it for any purpose other than as intended for your role as an employee or contractor of your company.

You will contact your HR Administrator or Excelity immediately if you have any reason to believe that someone has gained unauthorized access to your user ID and password.

You are an employee or contractor of your company and Excelity is delivering this site/ mobile application and the associated services as a third-party provider to your company. You understand that you are not an employee of Excelity and that Excelity is not providing direction or control over your employment or other work relationship with your company through your use of this site and its associated services.

Amendment

We reserve the right to update and amend this Excelity Privacy Statement and Terms of Use from time to time.

Email Us

If you have any questions relating to this Statement, please send mail to corp.compliance@Excelityglobal.com